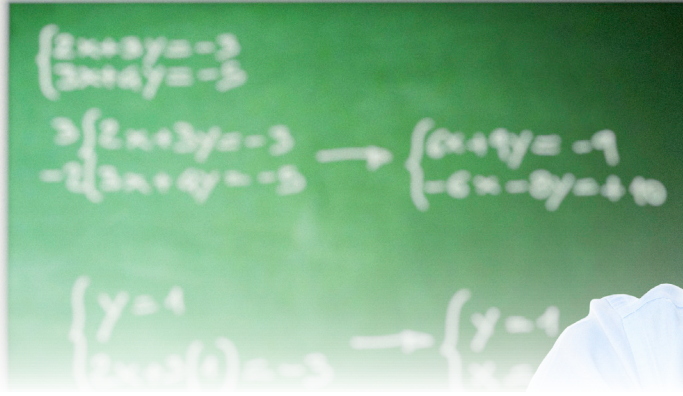


Care Committee for Called Workers Quick Start Guide



Our Savior demonstrated a loving and caring heart for his disciples throughout his ministry. By his example, Jesus gave us a model of caring for our called workers. His command to love one another surely applies to Christian caring for the workers he sends us. By his action Jesus not only demonstrated that it was good, but also important, to care to care.

The purpose of the local CCCW is to encourage, support, and enhance the lives of the calling body's called workers. The local CCCW is to serve as an advocate for the workers of the calling body, bringing the workers' needs to the appropriate group (committee, board, council, voters) for consideration.

It is important for the lay leadership of the calling body to take the initiative in getting the local care program started. The committee may consist of as many members as needed. Since the committee will work with female workers as well as spouses of male workers, it may be beneficial to include women and married couples on the committee.

The primary work of the committee will focus on conducting the three types of visits for which it is responsible:

- Entrance visit – Conducted when a worker begins his/her ministry position with the calling body.
- Annual visit – This visit is conducted each year with each worker and spouse if married.
- Transition visit – Conducted when a worker leaves his/her position.

The committee will provide support in these areas:

- Encourage the called worker in his/her spiritual life
- Encourage continuing education and suggest the calling body budget for these expenses
- Work with the appropriate board to ensure that workers' compensation and benefits are fair, while encouraging and helping the worker with retirement planning
- Provide support and encouragement, as well as express appreciation
- Provide assistance in practical matters, especially to new workers and those nearing retirement
- Work with the congregation to organize and host fellowship activities

Resources including the Care to Care manual and retirement planning materials are available at: csm.welsrc.net/cccw

WELS Care Committee for Called Workers

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